



Ken (Houkun) Hu is the Deputy and Rotating Chairman of Huawei's Board of Directors, and member of the Executive Management Team. He also chairs Huawei's Global Cyber Security and User Privacy Protection Committee, where he guides company strategy and oversees cyber security assurance systems.

With nearly 30 years of telecoms experience, he helps set the strategic direction of the company and has been instrumental to Huawei's growth in global markets.

Mr. Hu joined Huawei in 1990. Since then, he has served in a number of leadership positions, including President of Huawei's China market, Regional President of Huawei Latin America, President of Global Sales, Chairman of the Board of Huawei USA, Chief Sales and Service Officer, and Chief Strategy and Marketing Officer. In these roles, he helped build out Huawei's global sales and service network, and played an integral role in Huawei's management transformation initiatives.

From October 2011 to March 2018, Mr. Hu served as Rotating CEO at Huawei. In this role, he was responsible for companywide business development and management optimization. He also chaired Huawei's Human Resources Committee, where he was responsible for leadership and organizational development.

Mr. Hu is passionate about connectivity, inclusive growth, and driving social progress through innovation. He is a member of the World Economic Forum's (WEF) Digital Communications Industry Steering Committee and a member of the Technology Pioneers Selection Committee.

Mr. Hu holds a Bachelor of Science degree from Huazhong University of Science and Technology in China.